



Press Release  
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**Balfour Beatty reduce costs with Time and Attendance solution from ITS.**

*Leading construction company choose Tru-Time rostering solution to meet stringent workforce safety requirements for Network Rail's renewal programme.*

Balfour Beatty Rail have chosen Tru-Time Time and Attendance system from Intelligent Time Systems (ITS) to schedule a workforce of nearly 600 personnel qualified to work on a renewal programme for its client Network Rail. The company is using Tru-Time with a bespoke rostering application designed specifically by ITS, that will link with both Tru-Time and Balfour Beatty's internal planning and costing operations system. Balfour Beatty expects to see reduced costs through efficient rostering of employees working on the Network Rail renewal programme, reducing overtime required and ensuring that the allocation of staff meets strict safety regulations and working directives.

Project Managers at Balfour Beatty Rail input requirements for specific projects on the operations system. The rostering application identifies the most suitable personnel for particular shifts and jobs, depending upon appropriate up to date qualifications and competencies. This information is also printed for client site access.

According to Jamie Henderson, IT Manager at Balfour Beatty Rail; "We went through a full product assessment phase and felt that ITS' solution was the best technological fit for our requirements. We do not follow the usual rostering or T & A requirements, and so we challenged the solution providers to meet our requirements quite specifically.

*"We have to apply staff to rosters that match safety training undertaken, in order to meet Network Rail's stringent certification requirements. ITS' solution enables us to access important information easily and to keep tight controls on the HR information that we require on each individual's certification as well as ensure staff are paid accurately. With an estimated spend of over £100m on our subcontractor workforce it is vital that we manage costs and get best value from our resources."*



Future plans include using Tru-Time to monitor all employee attendance, absence, lateness, work being carried out, jobs being worked on and employee movements and linking to the payroll facility to provide valuable costing and productivity data.

Mark Nutter, Managing Director of ITS said, *“For many companies with large numbers of personnel working at remote sites, it is critical to have accurate data both on employee hours worked and also to ensure that they meet the client’s safety and security requirements. Managing such information requires transparent systems that can track and use data for operations as well as provide management reports.*

*“ITS’ specific applications enable companies to comply with particular client demands and legislation, while still keeping a tight control on costs and ensuring that staff compensations are accurate.”*

**-ends-**



## NOTES TO EDITORS

### **About Balfour Beatty Rail**

Balfour Beatty Rail delivers total rail infrastructure services. With over 7000 committed rail specialists, it delivers innovative and custom-built solutions in more than 30 countries.

The company works through alliances and partner arrangements as well as traditional contracts. It serves both public and private railways successfully across all types of operation: high-speed passenger, freight and mixed traffic routes, dense commuter networks, metros and light rail. Customers are from Europe, North and South America, Asia and Australia.

For more information, please visit: [www.bbrail.com](http://www.bbrail.com)

### **About Intelligent Time Systems Limited**

Established in 1998, Intelligent Time Systems (ITS) aims to provide the most innovative, flexible and comprehensive employee time management systems for businesses of every size and type. ITS' diverse product range provides an effective solution for a company's time & attendance, payroll, personnel, employee attendance, rostering, job costing and access control requirements.

Tru-time, its premier time and attendance system reports on historical data and provides access to 'real time' information. Its features include cost centre analysis, Activity Monitoring, and Job Costing. It also offers the latest in Ethernet, Biometric, proximity, barcode and GPRS handheld data capture devices.

The company has a policy of fixed price implementations ensuring that all customer projects are successful, without any hidden costs.

**The company has been recognised by Deloitte as one the 500 fastest growing technology companies in Europe.**

High profile customers include AIG Europe, Legoland, London Borough of Camden, Interserve, North Cornwall District Council, Numatic, Stannah Stairlifts, and SpecSavers

For more information please visit: [www.intell-time.co.uk](http://www.intell-time.co.uk) or contact:

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